SPECIAL COMMITTEE ON HEALTH INSURANCE

SEPTEMBER 30, 2009

MINUTES

PRESENT:

Chairman Manar, Board Member Lux, County Clerk Michele Zippay, Chief Probation Officer Wanda Hammann, Dan Snodgrass, AXA Advisors, Kurt Flaherty, AXA Advisors, Peggy Garrison, Public Health Department, Lynn Albertine and Jean Davis of the Highway Department, Donna Fritz, Sherry Ricchiardi and Shawn Gallo representing AFSCME, and David Wickert, FOP-Probation Department.

Dan Snodgrass and Kurt Flaherty from AXA Advisors gave an overview of some of the differences in insurance coverage between Blue Cross and Principal. The increase in premiums staying with Blue Cross is \$62,000 and the increase changing to Principal would be \$14,000.

The Committee discussed the dental and life insurance, which would be the same coverage employees currently have but a lesser premium for an annual savings of \$5300 for dental insurance and \$900 for the life insurance. Currently the dental insurance is with Blue Cross and life insurance with Fort Dearborn, both will be with Lincoln Financial.

It was decided by the Committee recommended that Chairman Manar seek approval from the full Board to change the health insurance from Blue Cross to Principal, dental insurance from Blue Cross to Lincoln Financial and life insurance from Fort Dearborn to Lincoln Financial at the October Board meeting.

The meeting adjourned at 7:05 p.m.

Prepared by Michele Zippay